



# Huxlow Academy

Ambition • Respect • Pride

Policy Owner	Department	Effective Date	Approval Date	Review Cycle	Revision Due Date
J Watson	Pastoral	March 2026	March 2026	Bi-Annual	March 2028

## Uniform Policy

Policy Approver: Local Governing Board

### Version Control

Version Number	Date of Change	Changes Made
1.0	September 2022	New school template
2.0	September 2022	New uniform policy
3.0	May 2024	Changes made
4.0	June 2025	Policy updated
5.0	March 2026	Changes made



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## Contents

- 1. Policy name .....
- 2. Policy Aims.....
- 3. Applicability .....
- 4. Body of Policy .....

## 1. Policy name

Uniform Policy

## 2. Policy Aims

To provide clarity for the expectations around the Academy uniform to students, parents and school staff, giving clear rationale to the purpose of wearing a uniform and how this is supported and monitored. All students are expected to wear the designated uniform in years 7 to 11, this is monitored principally by Form Tutors and Heads of Year. Wearing an Academy uniform develops a sense of pride, community and belonging for students and supports the identification and safeguarding of members of the Academy when out in the community or on academy trips.

## 3. Applicability

This uniform policy relates to students in Years 7 to 11 at Huxlow Academy. Students in the Years 12 and 13 are subject to an agreed dress code that Huxlow Academy and Rushden Academy (HARA) Sixth Form staff approve, and this is published as part of sixth form admission. Academy staff are subject to expectations as set out in the Code of Conduct for All Adults.

## 4. Body of Policy

In accordance with the core values of Ambition, Respect and Pride, students are expected to attend Huxlow Academy wearing the following uniform in full:

### Uniform

- Black **knee length** pleated skirt available from Karl Sports (tube skirts are not permitted) with thick black tights, minimum 60 denier
- Black tailored school uniform trousers (trousers **should not** be casual, in knitted stretchy jersey, denim, jeans, leggings, jeggings, chinos or corduroy)
- Black **knee-length**, tailored shorts available from Karl Sports (unisex) will be permitted from after Easter Holidays to the end of the academic year as part of the Summer Uniform
- White collared shirt
- House tie
- Plain navy blue or black socks (with no visible branding logo)
- Shoes must be black, low-heeled polishable shoes or ankle boots (i.e. less than 6cm). Canvas shoes, sports trainers, crocs and sliders are not permitted. Footwear must be free from visible sports brand names or logos

### Either

- Navy blue V-necked knitted jumper with the Academy logo (compulsory from September 2027)
- Navy blue blazer with Academy logo (permitted till July 2027)

### Compulsory Sportswear

- Navy blue PE shorts embroidered with Academy sports logo;
- Navy quick dry polo with Academy sports logo;
- Trainers;
- White, black or navy sports socks;
- Football boots where needed
- Navy or black tracksuit bottoms with or without Academy logo;
- Navy or black leggings with or without Academy logo

### **Optional Sportswear**

- Navy PE half-zip top with Academy logo;
- Navy skort with or without Academy sports logo;
- Navy V-neck sweatshirt (until July 2027)

Please note, navy or red PE hoodies are no longer available and should not be worn.

### **Jewellery**

- Jewellery is not permitted except for a mechanical watch (no smart watches), one set of 'stud' earrings and one plain signet ring
- Body piercings are not encouraged. Where students have these they must wear clear studs.

### **Hair**

- Hair should be tidy and extreme hairstyles and colours are not acceptable. The Headteacher reserves the right to decide whether a hairstyle is appropriate.
- Hair should be tied back if requested for health and safety reasons during PE, Science and Design Technology lessons.

### **Nails (varnish, gels or false nails)**

- False nails and nail extensions are not permitted.
- Nail colour should be kept clear or neutral in colour (i.e. muted pinks, beige, mauve)

### **Make-Up**

- A reasonable amount of lightly applied make-up is permitted for all year groups.
- False eyelashes are not permitted.

### **Hats / cover-up / hoods on**

- Students cannot wear any cover-ups including hoods on the Academy site, unless for medical or religious purposes by prior agreement with the Headteacher.

As part of our uniform policy, it is important that we recognise and celebrate our staff and student identities. Afro-textured hair may require specific styling and maintenance to ensure hair is healthy. If students do require a durag, or similar, to protect the hair after treatment, a letter requesting permission must be sent to the Headteacher and any head covering must be navy blue or black.

Any exceptions to the Uniform Policy must be requested in advance by letter from parents to the Headteacher, explaining religious purpose, or any exceptional circumstances for reasons of SEND adjustments or for medical reasons (with evidence from a doctor). The Headteacher will consider this request and inform the parents of their decision. The final decision on any deviation from the Uniform Policy is the decision of the Headteacher only.

Huxlow Academy has some simple expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the Academy site. Uniform expectations are as follows:

Huxlow Academy students wear the full Academy uniform each day, unless the Headteacher issues written notification of any exceptional circumstances;

- The Academy embroidered knitted jumper (from April 2026) or embroidered blazer (until July 2027) must be always worn outside of the classroom unless otherwise directed by the Headteacher during the Summer Term, or when playing sports on the field/ hard courts
- Students must leave their lessons with their knitted jumper or blazers on
- Shirts must be tucked in at all times
- Academy house tie must be worn at all times

- We encourage the wearing of suitable coats during cold periods. Coats may be worn in the school building and taken off as soon as entering the classroom;
- Heavily branded jackets or clothing items are not acceptable to be worn in school
- Hoodies are not an acceptable outer layer and will be confiscated

Whilst respecting student individuality is important to us, Academy staff reserve the right to make judgement on what is, and is not, acceptable on all items of uniform, make-up and jewellery. Students not adhering to expectations around makeup, jewellery and piercings will be out of circulation until this policy is adhered to.

Student uniform will be constantly monitored; any additions to unacceptable wear/ fashion trends will be communicated. Any deviation from the uniform policy due to exceptional circumstances must be supported with a parental letter to the students' Form Tutors who will constantly monitor their tutees' uniform daily and with the support of Heads of Year. The letter should state the reason and date when the issue will be rectified. Sanctions will be issued as per the Behaviour Policy where this is not the case.

Students attending school without the required items of uniform will be provided with clean items to borrow for the day. Refusal to accept these items and comply with instructions will result in sanctions as per the Academy behaviour policy.

Huxlow Academy will run a uniform swap-shop where pre-loved uniform can be donated and exchanged.

Huxlow Academy will ensure that uniform items with an Academy logo are not excessive and that alternative options are available for most items, keeping the cost of the Academy uniform to a reasonable amount.

#### Appendix

✓ Acceptable examples of plain black shoes and Trousers/Skirt:



Plain Black School Shoes



Tailored school trousers



Pleated and to the knee or below

**Not Acceptable Shoes and Trousers/Skirts**

No Buckles, bows or any other embellishment. Trainers are not acceptable in any form. No tight trousers or Leggings. No tight, above-the-knee or non-pleated skirts

*D McVean*

Signed: \_\_\_\_\_  
Chair of Local Governing Body

Date: .....25.03.26.....